CAPABILITY STATEMENT

NIGERIA’S PREMIER RISK MANAGEMENT & SECURITY SPECIALISTS FOR THE OIL & GAS INDUSTRY
ADS – SETTING THE STANDARDS

ADS is a specialist risk management and security provider with its foundations at the very heart of Nigeria’s oil and gas industry. The company offers premium level consultancy, planning, logistic and security services to businesses and individual clients.

In a constantly evolving operational landscape, we are committed to delivering our products and services efficiently and safely. Our clients can depend on us to design and provide the appropriate level of advice, support and protection, whilst also focusing on economic efficiencies and minimizing the impact on our environment and surroundings.

Our management team has a wealth of operational experience, gained through many years as practitioners, innovators and advisors. With backgrounds in Government and military service, as well as the corporate and private security sectors, we are confident in our ability to plan and support the full spectrum of research, exploration and production operations, both on land and at sea.

We continuously assess and adapt our service offering to meet the variable economic and security challenges. We understand that clients’ priorities and requirements are not all identical and we have the skills and resources to offer bespoke solutions to each.

Our approach is simple and uncomplicated. Our leadership team, staff and all of our contractors – both Nigerian and international – are committed to the delivery of excellence and to giving our clients the same level of service that we ourselves demand.

““Our record of performance is validated by our unmatched level of accreditation and compliance. We are an indigenous company with Civil Defence and DPR approval. We hold all relevant ISO and OHSAS certification and encourage our clients to review them.”

OUR VISION

Here at ADS we understand Nigeria; we understand the geography, the people, the rewards and the challenges that this exciting and emerging market presents. Our vision is to become the pre-eminent risk management and security provider to the oil and gas industry in this space.

Our processes are tested and proven. We undertake thorough and well-informed research and analysis of every potential task, the political background and prevalent security concerns, then work with our clients to plan and implement appropriate and effective mitigation measures. This approach allows us and our partners to make informed decisions and plan with confidence.

ADS have quickly gained the trust of industry; our recent and current clients include static oil and gas installations, seismic research projects and merchant marine vessels visiting the country.

ADS offers a wide range of security services, including:

- Maritime and offshore security
- Security Solutions for the Oil & Gas sector
- Offshore and riverine security boat escorts
- Secure Journey Management including crew change operations
- Medical Training
- Security Awareness Training
- FPSO security options
- Risk Management Consultancy
- Specialist Recruitment
OFFSHORE

We provide maritime security solutions within the Gulf of Guinea by deploying highly experienced security coordinators to work alongside the armed security teams from the respective government agencies, in order to deter and defeat the threat from armed assailants or opportunist criminals.

We fully understand the challenges facing the maritime industry; our expertise is the result of many years’ successful operations and we are confident that the level of safety we provide is second to none.

Our procedures and safety measures have been audited and approved. All security personnel are trained to comply with all applicable National and International laws and Codes of Practice.

"ADS have been providing BGP Offshore with security vessels and guard services for the past year, which is still an ongoing project. During that time, they have played a critical part in maintaining our zero-security incident rating. The offshore vessel managers have nothing but praise for the professionalism shown by ADS security personnel, in what is still a difficult environment in which to operate, and their “Can do” attitude to get the job done.

We are pleased to think that ADS will be providing security services for BGP Offshore, including the provision of training, for a long time to come."

ONSHORE

Every Company’s most valuable and important asset is their people. ADS operates a fleet of modern, well-maintained vehicles, with professional drivers and armed guards, to safeguard those assets during road moves within Nigeria.

ADS Journey Management services are used by local and international business clients, crew change and Vessel Managers, flight crews and airline staff, amongst others.

- Permanent security details for in-country staff
- Secure airport transfer services for individuals, crew change personnel and flight crews
- Highly trained Protocol Officers providing ‘Meet-And-Greet’ services
- Route reconnaissance
- Journey security risk assessments
- Staff security plans
- Maritime crew changes
- All vehicles tracked in ADS operation centre – monitored 24/7
LIVE INTELLIGENCE

ADS understands the importance of receiving up to the minute accurate & reliable piracy intelligence reports. This allows us to react accordingly and take counter measures to ensure our clients’ vessels are not exposed to any immediate threats. Our 24/7 Operations Centre is proud to be associated with Clearwater, who deliver immediate intelligence feeds to ADS allowing us to convey any imminent risks directly to the Master and security teams onboard our client vessels.

ADS have the ability to setup unique logins for clients. Vessel owners and ship managers are able to view their vessel, the route and also see the piracy overlays that could potentially impact the vessel during the voyage. Logins can be provided for up to three users per vessel.
REAL ESTATE AND SERVICES

We are fortunate to have our own secure waterside yard, jetty, storage and office facilities in the heart of Apapa.

This allows us to provide 24/7 operational and logistic support.

Secure jetty and storage facilities with full CCTV and armed guards

IOC approved training facility

Executive vehicles

Training facility

Projects and planning rooms

Secure warehouse and storage facility

24 hour security and patrols

CAPABILITY STATEMENT
RESOURCES: THE VEHICLE FLEET

The vehicle fleet is fully owned and held on site. We also accommodate a detachment of the special police unit, which provides the armed personnel for our journey management operations and allows us to deploy at limited notice.

- 5 x Range Rovers
- 2 x Toyota Prado
- 1 x Toyota Sequoia
- 2 x Minibus (10-seater)
- 4 x Hilux Escort Vehicles

RESOURCES: VESSELS

ADS are specialist Risk Management and Security providers. We are pleased to be working in association with Condor Marine Services, also a fully licensed and registered Nigerian company, we specialise in the provision and operation of modern, well-maintained offshore vessels configured specifically for the offshore security role.

Both ADS’ and Condor’s senior teams have a great deal of experience supplying and operating Chase Vessels, Guard Ships and Security Escort Vessels in support of Drilling, Diving, Salvage and Seismic Operations in both East and West Africa.

ADS also operates a fleet of small passenger craft, useful for moving between locations in Lagos whilst avoiding the notorious traffic congestion which so blights the city’s main routes.

All the ADS vessels operate from the ADS base jetty within Apapa, where we service and resupply our vessels onsite.
MANPOWER

It must be remembered that no-one other than the Nigerian Naval personnel are permitted to act as armed security guards. Our Project Managers and Maritime Security Officers, both onshore and offshore, act as safety and security advisors to the client crews and technicians. They are well-versed in the Operating Procedures employed by the major offshore operators and contractors, including all security, safety and communications protocols.

ADS maintain a strict regime of screening, training and assessment to ensure that our personnel – our most important assets and our day-to-day interface with our clients – are fully qualified and suitable in all respects for their important roles. The qualifications listed below are mandatory for our offshore personnel:

- CRB – Criminal Record Check conducted in the UK (or country of residence)
- Minimum of 5 years’ service in recognised Military or Police Force
- STCW 95 4 modules
- Sea Survival / Personal Survival Techniques
- Fire Fighting
- First Aid qualified to FPOS standard
- Personal safety & social responsibility
- Ship Security Officer – MCA accredited qualification
- Maritime Security Course – UK City & Guilds Level
- First Aid / First Person on Scene (FPOS) level 3 & 4 (or equivalent FREC Certificate)
- BOSIET / HUET trained (valid for 5 years)

EQUIPMENT

ADS has invested significantly to ensure that our equipment is modern, best-in-class and compliant with all industry and marine standards. All electrical equipment is marinized; all radio and electronic devices are intrinsically safe and approved for use within the oil and gas working environment, including tankers.

The exact inventory of equipment supplied / deployed will vary and is task specific, but will include items but not limited to from the list below:

- High Power Marine Binoculars
- Thermal imaging/Night vision equipment (Recordable)
- Handheld deterrent lasers
- Medical Trauma Pack with Defibrillator
- GSM Telephone
- Relevant PPE
- Satellite Phone and tracking

- ICOM Radios
- Loud Hailer
- Personal spot tracking devices
- Mobile Raptor tracking devices for vessels
- Helmets and Body Armour
OPERATIONS ROOM

ADS monitor and manages all deployed personnel and assets from the secure Operations Room at our base in Apapa. The Ops Room is manned 24/7 and has independent power and communications systems in place to provide resilience and reliability.

Vessels are monitored and tracked in real time using the Clearwater Tracking system; vehicles are fitted with discrete GPS trackers and emergency alarms; deployed personnel carry individual GPS trackers and personal alarm systems, all of which is monitored and tracked from within the Ops Room.

Supervisors and watchkeepers monitor communications and oversee pre-agreed reporting schedules on:

- Telephone Landline - 2 x lines
- Mobile Telephones x 2
- Satellite Telephone – 1
- High Frequency (HF) Radio – Ship to Shore Comms (SSB)
- Very High Frequency (VHF) Radio – Ship to Shore (when in range) and Journey Management tasks ashore.

EQUIPMENT

The ADS Operations Room is an important asset. It plays a key role in the day-to-day management and monitoring of all tasks; it is also the ‘Command & Control’ hub in the event of any emergency or major incident. There are management and administration offices leading off from the main operations floor. There is an expatriate member of staff in support of the Ops staff day and night who resides above the Ops room.

All Duty Controllers and Watchkeepers take part in regular scenario-based drills and exercises designed to test individuals, equipment and procedures in the full range of likely events and alarms.

Liaison and robust communications between all parties and ADS will be crucial in order for the Security Plan to succeed. ADS advisors are always proactive in developing security awareness among all deployed project staff. The vessels will be monitored continuously by the ADS 24/7 Response Centre and oversight maintained by the Offshore Projects Operations Team.

Every 4 hours a situation report is sent to the Response Centre by the ADS OSM. Duty Controllers employ high-tech systems to track vessels, plot pirate activity and give advice in real-time to ships and operators working in HRAs; Controllers are trained in incident and emergency response and will monitor security threats and offer advice in real-time to the Survey and support vessels.
COMPLIANCE & COMPANY CERTIFICATION

ADS ensures all policies and procedures incorporate all relevant requirements and Codes of Practice from sources including:

- Civil Defence (CD) License for security services in Nigeria
- Nigerian Maritime Administration and Safety Agency (NIMASA) registered
- Nigerian Police Authority Permit
- DPR certificates (Department of Petroleum Resources)
- International Code of Conduct Association for Private Security Service Providers (ICoCA) - Member Company of ICoCA
- NipeX (Nigerian Petroleum Exchange) member
- Maritime Industry Guidance from the IMO
- Flag State and Port / Government Authority Requirements (ISPS)
- BIMCO Guardcon and Rules for the Use of Force
- In accordance with BIMCO GUARDCON contract, $5,000,000 USD liability insurances
- ADS ISO / OHSAS

OUR PEOPLE

Maritime Security Operatives (MSO) fulfill a pivotal role in the maritime counter-piracy and terrorism arena and play an important part in the protection of International Ship & Port Facilities. ADS employs MSOs to conduct security duties in support of vessels and crew when transiting through high-risk areas. This is done in full compliance with our standard operating procedures and rules of engagement.

In West Africa we work closely with the local Government authorities to provide armed Host Nation Security Forces in support of all our operations in the Gulf of Guinea.

All our staff are highly experienced maritime experts who have had previous employment within Military, Government and Corporate security organisations. All our locally employed personnel receive full training by our highly skilled local and international staff to deliver the high standards we expect in order to guarantee quality assurance. ADS staff are committed to providing and delivering a first-class service to the client.

An international network of highly skilled security consultants
HEALTH, SAFETY, SECURITY AND THE ENVIRONMENT (HSSE)

ADS is committed to a culture where safety is demonstrated by actions and results, not simply by words.

As a maritime security provider we fully understand that the safety and success of our own personnel, and those of our clients and partners, depends on our ability to operate in a safe and controlled manner, no matter how difficult or hostile the situation may be.

Safety, security and care for the environment are vigorously promoted and monitored at all levels within the company, as well as amongst our partners and sub-contractors.

Training, Equipment and Support is maintained at a consistently high standard and all incidents are thoroughly investigated and treated.
SENIOR TEAM PROFILES

The commercial, operational and local industry experience within our leadership team is second to none.

OLUJIDE
Managing Director

OlujideAsa has accomplished over two decades of work experience spanning banking and oil & gas services.

His banking career saw him rise to the position of senior manager in the consumer banking business of Standard Chartered Bank Nigeria. He left banking in April 2014 to pursue a career in oil & gas marine services. Where he took up a role as CEO of WhitedoveMarine Services, a marine consultancy business with responsibility for commercial and financial intermediation. In October 2016 he became Deputy Managing Director of Africa Diving Services, one of two 100% indigenous full IMCA certified diving and ROV companies in Nigeria.

Recently, he became the pioneer Managing Director of Africa Deployment Solutions a fully Nigerian certified maritime security services company that works within ADS. He has an MBA from Lagos Business School and has acquired a number of certifications from notable international academies like Lloyds Maritime Academy and Petro knowledge etc.

Core strengths are client relationship management, business development, commercial and financial management and contract administration.

DAVID
Director of Operations

Former British Royal Marines Officer (20 years) followed by 12 years’ experience within the Corporate Risk Management and Maritime Security Sector. Former COO of major offshore security company Drum Cussac, delivering over 2,000 anti-piracy transit tasks in Gulf of Aden, East and West Africa. Planned, designed and delivered over 40 offshore security projects in East and West Africa including Exploratory Drilling for Exxon Mobil, BG, Statoil, Petrobras, Sasol, Apache and Ophir, and seismic surveys for Fugro, CGG Veritas, BGP, Dolphin, Polarcus, PGS and Western Geco.

Strategic security planning with major maritime and marine operators including Dockwise, BP and BG; planning, training and operational delivery with Naval, Maritime Police and Coastguard agencies in 8 x African Coastal States, including Nigeria. Qualified CSO and PFSO trainer and instructor; experienced in vessel security assessments and the design of hardening measures, citadels and anti-boarding measures.

JAMES
Managing Consultant

Former British Military (22 years) followed by 13 years’ experience within the Corporate Risk Management and Maritime Security Sector having spent over 10 years in Nigeria. Former COO of LGS Global delivering anti-piracy transit tasks in West Africa. Planned and supported a high number of onshore and offshore security projects in West Africa including SBM, WAV, Stena Drilling also seismic surveys for Petrostuff, OceanGeo, Pisces and BGP amongst others.

Military trained Close Protection officer in counter terrorism having worked in Iraq, Bosnia, Lebanon, Syria, DRC, Congo, Uganda, Rwanda, UK and Europe amongst others.

Offshore Projects undertaken include the 2011 AFRON 3D survey project in Somalia, Kenya and Tanzania, The Dangote Refinery Construction project in Lekki, Lagos, for the entire project throughout until completion in May 2017; and most recently deployed as the senior Project Security Operations Manager on the Exxon Mobil / Niger star Seven PUPP Project at QIT, Port Harcourt, Nigeria, a large and complex offshore pipe lay, including a shallow water pipe pull at the QIT Beach. His experience has devolved him in becoming a specialist in coordinating and controlling both tactical and logistical elements of multi-stakeholder offshore projects, with significant experience in managing and supporting the Nigerian Naval detachments around client platforms and onboard specialist security vessels.

DIPO
Marine Business Development Manager

Dipo has worked in the maritime space for a little under a decade covering various sectors within the industry. His journey began in 2012 with Marine financing partnering up with a Houston based company EQUIJPX Hull & Machinery Ltd., with over $70 million dollars of financing executed in West Africa. By 2016, under Reservoir Rock Ltd., Dipo had chartered over 10 billion litres worth of Petroleum products across West African waters. Operations executed for notable clients such as ENOC Trading, Sahara Energy Resources, Forte Oil PLC, AA RANO Nig Ltd, Dozzy Oil Group, Masters Energy Ltd, AYM Shafa, Liquid Bulk Oil Company, Tonimas Group etc. Dipo is one of the few in the Nigerian Marine Operations space that has worked full cycle with both Traders in the downstream sector and completed upstream projects from start to finish. In 2018, Dipo began working with African Deployment Services as a Marine consultant and has continued to conduct full Marine Management for various projects both executed and on-going.
<table>
<thead>
<tr>
<th>Client / Experience</th>
<th>Scope of work</th>
<th>Vessels</th>
<th>Period</th>
<th>Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resolve Salvage &amp; Fire</td>
<td>Salvage security</td>
<td>1</td>
<td>October 2019</td>
<td>Bonny Estuary</td>
</tr>
<tr>
<td>SPDC/BGP/IDSL</td>
<td>Seismic Survey Security Offshore</td>
<td>4</td>
<td>Jan 2019 Ongoing</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>BGP</td>
<td>3D Shallow Water Seismic Debris Survey</td>
<td>2</td>
<td>April 2019</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>BGP</td>
<td>3D Shallow Water Seismic Debris Survey</td>
<td>2</td>
<td>July 2019</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>OMSA –Fuel Supply</td>
<td>Tanker Transits</td>
<td>1</td>
<td>Ongoing</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>BGP</td>
<td>Journey Management Lagos / PH</td>
<td></td>
<td>Ongoing</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>Desicon</td>
<td>Vessel Transits</td>
<td>1</td>
<td>Nov 2019</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>Navitrans</td>
<td>Vessel Transits</td>
<td>1</td>
<td>Ongoing</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>Condor Marine</td>
<td>Crew Changes</td>
<td></td>
<td>Ongoing</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>Africa Dive Services</td>
<td>Crew Changes</td>
<td></td>
<td>Ongoing</td>
<td>Onshore/Offshore Nigeria</td>
</tr>
<tr>
<td>Fendercare / James Fisher</td>
<td>Journey Management</td>
<td></td>
<td>Ongoing</td>
<td>Onshore Nigeria</td>
</tr>
<tr>
<td>Petrolog-ADS</td>
<td>MSO –Bridge / Vessel security –ExxonMobil Diving</td>
<td>1</td>
<td>2018</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>PMSL / PPSL</td>
<td>MSO –Bridge / Vessel security –ExxonMobil Diving</td>
<td>1</td>
<td>2017 / 2018</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>Ocean Geo</td>
<td>Seismic Survey Security Offshore (Management)</td>
<td>4</td>
<td>2015</td>
<td>Offshore Nigeria</td>
</tr>
<tr>
<td>WAV –Escravos-ADS</td>
<td>Security for Pipelay –offshore and Beach Security</td>
<td>4</td>
<td>2012</td>
<td>Onshore/Offshore Nigeria</td>
</tr>
</tbody>
</table>
THANK YOU

T: NIGERIA: (+234) 0902 732 0735
T: UK: (+44) 1254 926154
E: info@ads-ng.com
E: operations@sr8group.com